



Avaya Public Disclosure Statement Pursuant to California AB 1305: Voluntary Carbon Market Disclosures Act (VCDMA)

Statement of Compliance

Avaya LLC (“Avaya”), a global leader in customer experience (CX) solutions for large enterprises, provides organizations with the tools they need to drive customer and employee engagement and achieve better business outcomes. Avaya is committed to doing its part to address the impacts of climate change on people and planet.

Avaya provides the following disclosure statement in accordance with California AB 1305.

Disclosures for Sale/ Marketing of Voluntary Carbon Offsets

Avaya does not engage in the marketing or selling of voluntary carbon offsets within the State of California (AB 1305, section 44475).

Disclosures for Emissions Marketing Claims Made with the Purchase/ Use of Voluntary Carbon Offsets

Avaya does not engage in the purchase or use of voluntary carbon offsets within the State of California (AB 1305, section 44475.1).

Disclosures for Climate-Related Emissions Claims

Claims	Disclosure
<p>Goal to achieve a 50% reduction in absolute Scope 1 and Scope 2 GHG emissions by FY2030, from a base year of FY2020.</p> <p>Goal to achieve a 55% reduction in Scope 3 GHG emissions from use of sold products per million USD gross profit by FY2030, from a base year of FY2020.</p>	<p>Progress Toward the Claims:</p> <ul style="list-style-type: none">As of the end of FY2023, we reduced our Scope 1 and 2 (market-based) emissions by 33% from a base year of FY2020.As of the end of FY2023, we reduced our Scope 3 Economic Intensity by 50% from a base year of FY2020. <p>Avaya 2023 Sustainability Report, pages 38-39</p> <p>Science Based Targets Information: Avaya 2023 Sustainability Report, pages 38-39</p> <p>Emissions Methodologies: Our GHG emissions are determined in accordance with the Greenhouse Gas Protocol developed by the World Resources Institute and the World Business Council for Sustainable Development.</p> <p>Third-Party Assurance: A third party has been verifying Avaya’s Scope 1, 2, and 3 GHG emissions annually, beginning with FY2022 emissions. Please see Avaya’s FY2023 GHG Verification Opinion Declaration</p>

Last updated: January 2025